

CANDIDATE REVIEW COMMITTEE

The Candidate Review Committee shall:

- Work with the Board of Directors to identify the optimal Board matrix based on the strengths and needs of the Board (including the need for diversity as defined by the organization).
- Screen candidates' eligibility and assess qualifications for service.
- Recommend up to three (3) nominations for each vacancy.

Committee Composition

- The Candidate Review Committee will consist of the Chairman of the Board, the President, the Representative to the Board from the National Auctioneers Foundation, the chair of the Education Institute Trustees and a member leader from a state association. The Chief Executive Officer shall serve as staff liaison to the committee.
- Members of the Candidate Review Committee shall serve one (1) year or until their successors are appointed and qualified.
- In those instances where the designee is a candidate, the Chairman will appoint another member from that representative body.

Members complete their responsibilities by conference calls.

Committee Competencies

The following competencies have been identified by the committee for those who serve on this committee:

- Experience in association leadership
- Working knowledge of the current NAA environment
- Critical analysis skills
- Ability to remain impartial during selection process
- Strong attention to detail
- Ability to enforce rules and policies
- Comfortable prioritizing tasks
- Manages stress well